

**New Orleans Public Schools  
Five-Year Strategic Plan for Reform  
1999-2000 through 2003-2004**

**Department/Area: Risk Management**

**Name of Initiative/Plan: Risk Management Operations**

**Goal #1: To preserve NOPS assets from risks and ensure benefits programs for personnel are efficient and effective (*Aligned with Goals 2000/USDE, LEARN/SDE, and DIR/NOPS*)**

**Current Team Leader: Carl Coleman**

STRATEGIES	START DATE	COMPLETION DATE	PERSONNEL RESPONSIBLE	OUTCOMES
1. Review the functions of the Risk Management operations as part of the comprehensive District-wide reorganization.	April, 1999	September, 1999	CEO's Management Team	Operation with coordinated functions that will improve services
2. Develop a comprehensive risk management plan that would include: - Inspection program; - Integrated management system; - Restructured insurance programs; - New accident review policy;	March, 1999	October, 1999	Designated NOPS personnel	A written plan Fewer accidents Cost savings
3. Develop an effective, pro-active and voluntary benefits package.	March, 1999	July, 1999	CEO	Improved employee benefit package Improved recruitment and retention of teachers and other personnel