

**New Orleans Public Schools  
Five-Year Strategic Plan for Reform  
1999-2000 through 2003-2004**

**Department/Area: Consolidated 8(g) Programs**

**Name of Initiative/Plan: Title II (Eisenhower Professional Development Program); Title IV (Innovative Education Programs); Monitoring of 8(g) Programs**

**Goal #1: To improve teaching and learning of students through sustained and intensive high-quality professional development experiences for teachers (*Aligned with Goals 2000/USDE, LEARN/SDE, and The Declaration of Intent to Reform DIR/NOPS*)**

**Current Team Leader: Dr. James Lloyd**

STRATEGIES	START DATE	COMPLETION DATE	PERSONNEL RESPONSIBLE	OUTCOMES
1. Review, develop and implement a plan to restructure Consolidated Programs within the comprehensive District-wide restructuring plan for the District.	April, 1999	September, 1999-2004	CEO's management team	Written plan Restructured department
2. Within the restructuring effort, develop a comprehensive plan which will address such areas as:	April, 1999	September, 1999-2004	Designated NOPS personnel Instructional specialist Consolidated Programs	Written plan
- Conducting workshops with project managers, principals and/or other persons to assist them in developing/refining their proposals to utilize Title II, Title IV and 8(g) funds;	"	"	Curriculum and Instruction/ Professional Development CEO's management team Consolidated Programs	Increased number of funded proposals
- Monitoring, training and program implementation based on performance objectives for selected 8(g) grants;	"	"	Consolidated Programs staff	Successful grant implementation
- Scheduling meetings with program managers regarding goals, objectives, performance standards, activities and evaluation of innovative projects;	"	"	Principals Consolidated Programs staff Advisory Committee	Successful grant implementation
- Conducting site visits to monitor using performance objectives and provide suggestions for effective program implementation;	"	"	Curriculum and Instruction/ Professional Development Consolidated Programs staff	Documentation of site visits Improved/effective program implementation at school sites
- Conducting specific hands-on institutes for teachers at adopted schools;	"	"	Curriculum and Instruction/ Professional Development University personnel Consolidated Programs staff	Increased student achievement

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**Team Leader: Dr. James Lloyd**

STRATEGIES	START DATE	COMPLETION DATE	PERSONNEL RESPONSIBLE	OUTCOMES
- Conducting workshops to demonstrate innovative materials/instructional software programs, etc.	"	"	Curriculum and Instruction/ Professional Development University personnel Consolidated Programs staff	Use of varied learning resources Increased student achievement
- Presenting ITFS telecast for teachers at adopted schools, and;	"	"	Center for Instructional Media and Technology Consolidated Programs staff	Increased opportunities for teachers to acquire professional development
- Conducting visits to assist 8(g) grant recipients with the completion of reports to BESE.	April, 1999	September, 1999- 2004	Consolidated Programs staff	Increased student achievement and compliance with grant requirements and reporting mandates