

**New Orleans Public Schools
Five-Year Strategic Plan for Reform
1999-2000 through 2003-2004**

Department/Area: Compliance Unit

Name of Initiative/Plan: Compliance and Monitoring

Goal #1: To develop a District-wide compliance process to ensure that all federal/state/local policies and mandates are followed (*Aligned with Goals 2000/USDE, LEARN/SDE, and The Declaration of Intent to Reform DIR/NOPS*).

Team Leader: Dr. James Lloyd

STRATEGIES	START DATE	COMPLETION DATE	PERSONNEL RESPONSIBLE	OUTCOMES
<p>1. Appoint a committee to develop a comprehensive plan for a Compliance Department which will include such areas as :</p> <ul style="list-style-type: none"> - reorganizing within the District-wide reorganization plan; - determining what needs to be monitored, and the process for accomplishing that task with detailed performance objectives for what is monitored. 	<p>April, 1999</p> <p>April, 1999</p> <p>April, 1999</p>	<p>September, 1999</p> <p>September, 1999</p> <p>September, 1999</p>	<p>CEO's Management Team Compliance Officer Designated NOPS Personnel</p> <p>CEO's Management Team Compliance Officer Designated NOPS Personnel</p> <p>CEO's Management Team Compliance Officer Designated NOPS Personnel</p>	<p>Committee appointed</p> <p>Standard formula for District -wide Compliance process Compliance Department reorganized in accordance with reorganization plan Improved services to schools and district</p>
<p>2. Use training modules on the monitoring process to determine compliance with federal/state/ local rules and regulations. Training modules need to target central office and school-site personnel as well as external stakeholders.</p>	<p>April, 1999</p>	<p>September, 1999 - 2004</p>	<p>Compliance Officer Designated NOPS Personnel</p>	<p>Effective implementation of all monitoring processes which results in complete non-compliant findings</p>
<p>3. Use training modules on the compliance process to determine program effectiveness, target Central Office and school-site personnel.</p>	<p>April, 1999</p>	<p>September, 1999 - 2004</p>	<p>Compliance Officer Designated NOPS Personnel</p>	<p>A written and implemented plan which results in reduced numbers of ineffective programs Improved services to school-sites Improved services to students/parents and community</p>